

HUMAN RESOURCES DIRECTOR NEEDED FOR WEST CENTRAL COMMUNITY ACTION

WCCA seeks a Human Resources generalist to develop and implement personnel policies, employment procedures, compensation, benefits, employee welfare and recruiting.

This is a Harlan, IA based, full-time position. WCCA is a non-profit, anti-poverty 501(c)(3) Corporation with 120+ employees providing social services programs in 10 Southwest Iowa counties.

Candidates for this position must have a BA/BS in Human Resources or Business Management and three years applicable experience.

This position may be eligible for the Federal Loan Forgiveness Program.

Travel, valid driver's license, and auto liability insurance is required. Benefits include: Health, dental, life insurance, short/long-term disability, EAP, 12 paid holidays, vacation/sick pay, IPERS and 403(B) retirement programs.

Go to westcentralca.org to find out more about West Central Community Action and to apply online.

In accordance with the requirements of Title VI of the Civil Rights Act of 1964, Title IX of the Education Amendments of 1972, Section 504 of the Rehabilitation Act of 1973, and the Americans with Disabilities Act of 1990, West Central Community Action affirmatively states that it does not discriminate on the basis of race, sex, or disability in any of its programs and activities, and this policy extends to employment by the Agency.

All qualified applicants will receive equal consideration for employment without regard to race, color, national origin, religion, sex, pregnancy, marital status, sexual orientation, transgender, gender identity, age, physical or mental disability, covered veteran status, or any other characteristic protected by law.

Eligibility and other terms and conditions of employment benefits at West Central Community Action are governed by laws and regulations of the State of Iowa, and this non-discrimination statement is intended to be consistent with those laws and regulations.

Neither this job posting nor any submission of your resume or letter of application should be construed as an offer, guarantee, or length of employment.