

## **Head Start Program Director**

We are looking for an enthusiastic, organized, and productive individual to lead West Central Community Action's Early Head Start and Head Start Programs.

An ideal candidate is passionate about serving and supporting low-income children and families by empowering families to achieve their highest potential. The ideal candidate will be skilled in leadership, communication, and collaboration with a variety of personnel and community leaders. Our high quality, early childhood education and family services program supports, guides, and mentors families through a broad spectrum of comprehensive services.

The Harlan Iowa-based position will lead staff members in a 10-county service area of Southwest Iowa. Programs include Early Head Start and Head Start center-based, Early Head Start home-based, and school partnership services.

### **MINIMUM QUALIFICATIONS**

Bachelor's Degree in Early Childhood, Child Development, Public Administration or Social Sciences with 3 years' experience in management, supervision, budget-setting, and Iowa Licensing regulations is required.

Benefits include health, dental, life, vacation, sick & holiday pay, IPERS and 403(b) retirement programs. This position may be eligible for the federal student loan forgiveness program. Please send resume and copy of transcripts to [dlawson@westcca.org](mailto:dlawson@westcca.org). Go to [westcentralca.org](http://westcentralca.org) to find out more about this position and West Central Community Action. Please attach resume and transcripts to the application.

In accordance with the requirements of Title VI of the Civil Rights Act of 1964, Title IX of the Education Amendments of 1972, Section 504 of the Rehabilitation Act of 1973, and the Americans with Disabilities Act of 1990, West Central Community Action affirmatively states that it does not discriminate on the basis of race, sex, or disability in any of its programs and activities, and this policy extends to employment by the Agency.

All qualified applicants will receive equal consideration for employment without regard to race, color, national origin, religion, sex, pregnancy, marital status, sexual orientation, transgender, gender identity, age, physical or mental disability, covered veteran status, or any other characteristic protected by law.

Eligibility and other terms and conditions of employment benefits at West Central Community Action are governed by laws and regulations of the State of Iowa, and this non-discrimination statement is intended to be consistent with those laws and regulations.

Neither this job posting nor any submission of your resume or letter of application should be construed as an offer, guarantee, or length of employment.