

# BILINGUAL FAMILY ADVOCATE NEEDED FOR DENISON HEAD START PROGRAM

WCCA seeks a Bilingual (English & Spanish) Family Advocate for the Denison-area Head Start Program. Duties of this position include planning and implementing the recruitment of age/income eligible children and families, implementing the Family Partnership process by assessing and building on family strengths and community assets, educating, counseling and referring individuals for assistance, advocating for families, identifying and removing barriers to self reliance to enhance children's and families self-worth.

Solid record keeping skills and maintaining confidentiality is required. Family Advocate's must enjoy working with families from various cultural, economic, social backgrounds.

Ability to speak and write in both English and Spanish, 1 year relevant experience, valid drivers' license and auto liability insurance is required. Prefer candidates with, BA/BS in Social Work, or related field – will consider experience in lieu of education. Family Advocate's must be excellent communicators, have good organizational and recordkeeping skills, dependable transportation.

This is a full-time, year-round position with benefits that include health, dental, life, vacation, sick & holiday pay, IPERS and 403(B) retirement programs.

Visit our website, learn more about this position and program, and then apply online at [westcentralca.org](http://westcentralca.org)

In accordance with the requirements of Title VI of the Civil Rights Act of 1964, Title IX of the Education Amendments of 1972, Section 504 of the Rehabilitation Act of 1973, and the Americans with Disabilities Act of 1990, West Central Community Action affirmatively states that it does not discriminate on the basis of race, sex, or disability in any of its programs and activities, and this policy extends to employment by the Agency.

All qualified applicants will receive equal consideration for employment without regard to race, color, national origin, religion, sex, pregnancy, marital status, sexual orientation, transgender, gender identity, age, physical or mental disability, covered veteran status, or any other characteristic protected by law.

Eligibility and other terms and conditions of employment benefits at West Central Community Action are governed by laws and regulations of the State of Iowa, and this non-discrimination statement is intended to be consistent with those laws and regulations.

Neither this job posting nor any submission of your resume or letter of application should be construed as an offer, guarantee, or length of employment.