

# **CLASSROOM SUBSTITUTES NEEDED FOR THE HEAD START PROGRAM**

Would you like to work with 3 – 5 year old children? We are seeking Classroom Substitute's for all WCCA Head Start Classrooms. Classroom Substitutes fill in for or assist teachers in the classroom.

Classroom Substitutes must have the ability to work with children and families from various cultural, economic & social backgrounds.

AA/AS in Early Childhood, valid driver's license, dependable transportation and auto liability insurance are required. Prefer BA/BS in Early Childhood. The starting rate for Classroom Substitutes is \$12.50 an hour.

Candidates with prior experience working with pre-school children are preferred. These positions are scheduled to start August 3<sup>rd</sup>.

Find out more about this position and apply online at [westcentralca.org](http://westcentralca.org).

In accordance with the requirements of Title VI of the Civil Rights Act of 1964, Title IX of the Education Amendments of 1972, Section 504 of the Rehabilitation Act of 1973, and the Americans with Disabilities Act of 1990, West Central Community Action affirmatively states that it does not discriminate on the basis of race, sex, or disability in any of its programs and activities, and this policy extends to employment by the Agency.

All qualified applicants will receive equal consideration for employment without regard to race, color, national origin, religion, sex, pregnancy, marital status, sexual orientation, transgender, gender identity, age, physical or mental disability, covered veteran status, or any other characteristic protected by law.

Eligibility and other terms and conditions of employment benefits at West Central Community Action are governed by laws and regulations of the State of Iowa, and this non-discrimination statement is intended to be consistent with those laws and regulations.

Neither this job posting nor any submission of your resume or letter of application should be construed as an offer, guarantee, or length of employment.

